

NURTURE

After Mitch and Janet's biological children grew up and left home, they became STARRY foster parents because they wanted to provide a stable, loving home to children in the midst of uncertain circumstances. They fell in love with bubbly 6-year-old Lilliana just as soon as she walked through their front door. They offered as much support as they could to her biological mother as well, but her family spoke Spanish and the language barrier was a bit of a challenge. Mitch and Janet did everything they could to communicate their love for Lilliana, but with limited communication, they weren't entirely sure that Lilliana's mom understood how deeply they cared for her. When Lilliana returned home to her biological family, everyone was so excited to see their family reunified! Knowing that language had been a barrier, Lilliana's mom asked their STARRY Case Worker to translate to Mitch and Janet that she knew how hard this day could be and she was so grateful for them. She told them that she could see how much they loved Lilliana and that she'd like for them to continue to be part of her daughter's life. This brought everyone to tears! Something meant to be temporary had become a life-long relationship between two families, full of support and mutual respect.

STRENGTHEN

Born to a teenage mother and raised by his grandparents, Jake was only 4 years old when his grandmother passed away. His grandfather wasn't physically able to care for him, so he went to live with his uncle. Over the years, Jake had an increasingly hard time concentrating in school and he often erupted into angry outbursts at home. His uncle loved him, but he didn't know how to help. Thankfully, a family friend referred them to STARRY Counseling. Through his work with his counselor, Jake began to talk more about how his grandmother's death had impacted him. His counselor worked with his uncle to help him understand common grief responses in children and how he could allow Jake to properly grieve his loss. Since coming to STARRY Counseling, Jake's behavior at school began to improve dramatically ... and his grades did, too! Instead of having angry outbursts at home, he was able to find the words he needed to express his emotions. His uncle learned new ways to support him and shower him with unconditional love that he'd been needing all along. Jake is now in the fifth grade, has made the honor roll for two consecutive years, and is thriving in his healthy, loving home environment!

RESTORE

The Lamberts knew that the Lord had given them a desire for children but, after a long journey of infertility, they were left wondering what was next. With plenty of extra space in their home and lots of love to give to a child, they partnered with STARRY to become foster parents and 18-month-old DaMauri was placed with them. "Even as a baby, he was so hesitant to trust us and connect with us," Debra remembers. "He would play with toys, but he made no sound at all." After a few months in the stability of a loving home, DaMauri began to develop a healthy attachment to his foster parents and he started verbalizing to make his needs known. This noted great progress and the Lamberts were so happy when he started smiling at them, too! Since then, DaMauri has been hitting all of his developmental milestones and is a healthy, happy little boy. "He's doing great in his class at day care and his teachers love him. We've even started potty training, which is a new adventure for all of us," shares Debra. In October of 2019 we celebrated as the Lamberts adopted DaMauri and he became part of their forever family!

STARRY NURTURES CHILDREN, STRENGTHENS FAMILIES, AND RESTORES HOPE THROUGH COUNSELING, FOSTER CARE, AND ADOPTION.





RICHARD SINGLETON

PRESIDENT, STARRY Round Rock, Georgetown, Killeen, McKinney, Stephenville, Temple, Waco,

MY INSPIRATION

The STARRY story has been my story for the past 14 years. Every day of those 14 years, I'm blessed to wake up to new engagement and dream about what is on the horizon for kids and families. This past year, one of the most moving experiences was to see the practical, emotional, and vital impact that STARRY began to experience when we launched a new diversity initiative in McLennan county.

The response has been profound. Staff and clients alike have sat speechless and with tear-filled eyes as efforts to reach historically underserved populations has begun to transform hearts and lives. One of our staff members who is working exclusively on this effort is an African American woman who has been so moved by the effort of STARRY to see and support her unique context as a professional woman of color trying to reach other underserved and marginalized communities.

This effort of STARRY is part of our mission, vision, and strategic plan for the communities that we love and serve. What a remarkable feeling to know that people of every color, every generation, and every economic disposition are loved and served at STARRY. That is my inspiration!

BOARD OF TRUSTEES

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STARRY 1300 North Mays Round Rock, Texas 78664 512-388-8290 info@starry.org www.starry.org



31 ADOPTIONS INTO FOREVER FAMILIES

21 NEW FAMILIES LICENSED TO FOSTER

769 COMMUNITY LEADERS TRAINED IN TRAUMA INFORMED CARE

11,398 YOUTH SERVED WITH COUNSELING

4,590 FAMILIES SERVED WITH COUNSELING

23,826 COUNSELING SESSIONS PROVIDED

1,369 TRAINING HOURS FOR FOSTER PARENTS

STARRY

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OPERATING STATEMENT

Unaudited Year Ending December 31, 2019

REVENUES

TOTAL	\$6,353,455	100%
Other Revenues	927,895	14.5%
Foundations & Corporate Gifts	270,254	4.3%
 Reimbursement for Care 	4,897,169	77.1%
 Texas Baptists Cooperative Program 	130,698	2.1%
Church Gifts	7,023	0.1%
Individual Gifts	\$120,416	1.9%

EXPENSES

TOTAL	\$6,730,899	100%
Fundraising	37,546	0.5%
Management & General	710,789	10.6%
Foster Care	1,290,599	19.2%
Non-Residential Services	4,691,965	69.7%

REVENUES



EXPENSES



STARRY benefits greatly by its affiliation with other ministries of Children At Heart. Texas Baptist Children's Home & Family Services provides all land and buildings in Round Rock at no cost. Children At Heart Ministries supplements administrative, accounting, human resources, information technology services, fundraising, and communications services at no cost. These affiliate arrangements allow STARRY to significantly control general administrative and fundraising costs, which maximizes donor gifts for direct care of children and families in need. In-kind contributions are included in Other Revenues above. Learn more about how STARRY nurtures children, strengthens families, and restores hope at www.starry.org.